



Physician Executive Fellowship Program FAQ

General/Conceptual Questions

1. How will this experience help me achieve my career goals in medical management?

The program has been developed for physicians who wish to move into a strategic health care executive role to gain the broad business exposure necessary to be competitive in this space. Fellows will become more marketable through experiences gained in leading key initiatives, participating in stretch assignment, benefiting from a leadership-level assessment process and leadership development exposure.

2. What key qualifications for potential fellows will be valued most in the selection process?

This opportunity is aimed at exceptional, highly motivated dual-degree physicians driven to become executives in a health care environment. Potential fellows will have ideally graduated from an academic facility that has a formalized MD program (MD/MBA or other advanced dual degree is preferred but not required), completed residency, hold a current medical license, and be board certified with a minimum of two years of clinical practice experience. Board Certification in primary care or a sub-specialty is preferred but not required. Strong presentation and communication skills required and 2-5 years of clinical practice is preferred.

3. How much impact will my career goals have on shaping the experiences I have while in the fellowship program?

The successful fellow will have a true passion for moving into a physician executive role and truly driving organizational strategy in this space. Developmental opportunities within the fellowship include exposure to a broad range of business areas, stretch assignments and leadership role opportunities on current initiatives within WellPoint's medical management team. This opportunity will enhance the marketability of the fellow(s) and serve as a launching pad for future physician executive roles in their career.

4. Would I be reporting to a physician?

Fellows will report directly to a leader that may be a physician in WellPoint's medical management area, however, they will also be working directly with other leaders in a variety of key business areas.

5. What opportunities will I have within WellPoint after the completion of my fellowship?

The Physician Executive Fellowship will provide advanced skills and knowledge that will help prepare you for a leadership role in this field. These experiences can often be difficult to obtain and the purpose of this program is to gain these experiences in order to be competitive in this talent space as new opportunities arise.



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6. What are examples of projects I could be involved in?

Fellows will benefit from learning experiences within a variety of functions that range from health care financing to delivery of care. They will also participate in a problem-based learning curriculum which includes, but is not limited to, exposure in the following business areas: accounting/finance, actuary, operations, strategy, marketing, biostatistics, health policy and utilization management rounds.

7. What kind of support system will be available to me to ensure my success?

In addition to leadership exposure and mentoring experiences, fellows will receive leadership-level assessments inclusive of 360 degree feedback, self-feedback and peer evaluations that will enhance their experience and ensure they have the resources and information necessary for success.

8. Will DNP's be considered as qualified candidates for this fellowship?

At this time DNP's are not considered as qualified candidates for the Physician Executive Fellowship program. The qualified candidate will need to be licensed to make medical decision denials equivalent to a doctor today. At this time, regulations state advanced nurses require MD supervision.

Questions Regarding Medical Careers at WellPoint

9. How are physician managers at WellPoint regarded by non-physician executives?

Physicians at WellPoint work closely with a variety of talented individuals through different areas of the organization including underwriting, actuarial, provider contracting, finance, sales/marketing. Together they work to develop and implement innovative solutions to ensure quality of care and to make health care more affordable for our members.

10. Does the medical director have the power to make key business decisions?

WellPoint's medical director's work closely with other peers in the business to help shape strategic business decisions for the organization and to ultimately serve the company's mission to, "Improve the lives of the people we serve and the health of our communities."



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Questions Specific to the Physician Executive Fellowship

11. When is the application deadline?

Applications are now being accepted and screening and selection of potential program fellows will take place through mid-Summer 2009 for fellowships beginning in Fall 2009.

12. What is the selection process for the program fellows?

Once an application has been received a screening process will take place to determine if minimum program qualifications have been met. Internal and external candidates who successfully move past the initial screening process will be notified and considered for final program selection. Final candidates will be notified mid-Summer 2009 and will be invited to formally interview for fellowship opportunity(ies).

13. Does the program cover health insurance and/or other types of insurance?

WellPoint offers a competitive benefits package that includes medical, dental and vision benefits as part of our associate TotalRewards benefits package.

14. What are your citizenship requirements?

Applicants must be US citizens and must have US board certification.

15. If relocation is necessary for me to participate in the fellowship, will any reimbursement for moving costs be provided?

Relocation assistance will be provided on a case-by-case basis.

16. When will the fellows be notified of selection?

Final selection of program fellows will take place mid-Summer 2009 at which time notifications will be made.

17. What if I am an internal associate and am interested in applying?

Current WellPoint associates are eligible to apply. Minimum program qualifications must be met in order to be considered for this opportunity.

Please direct any additional questions regarding this program to the following email address:
college@wellpoint.com.